



William "Billy" P. Miles, Member

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William "Billy" Miles, a member of Gregory Doyle's Trusts & Estates and Litigation Practice Groups, has extensive experience representing both private and government employers throughout the country in litigation matters under federal and state statutes, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and the Equal Pay Act. Mr. Miles has defended employers in all types of employment litigation from single plaintiff cases to class action lawsuits.

Although he specializes in employment litigation, Mr. Miles also has handled a variety of other litigation matters, including real estate disputes, trust and estate litigation, theft of trade secrets, violation of non-compete agreements, and business matters.

Beyond his experience in litigation matters, Mr. Miles routinely provides advice to employers about the practical and legal implications of everyday employment decisions, including implementing effective workplace policies and practices, disciplining and terminating employees, conducting sensitive workplace investigations and payroll audits, and preventing discrimination, harassment, and retaliation in the workplace.

NOTABLE CLIENT HIGHLIGHTS

Some of Mr. Miles' recent notable client highlights include:

- Obtained complete defense verdict for a paving company in an FLSA trial involving a former employee
- Obtained summary judgment in First Amendment lawsuit brought by several former school administrators
- Obtained summary judgment in discrimination lawsuit filed against a school district
- Obtained summary judgment in discrimination lawsuit filed against a large hospital system

PRACTICE AREAS

Employment Law
Litigation
Restrictive Covenants
Trusts & Estates

INDUSTRIES SERVED

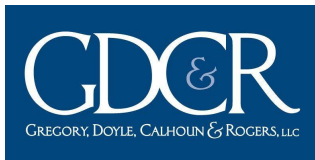
Closely-Held & Family-Owned Businesses
Construction
Education
Healthcare
Real Estate & Government

BAR & COURT ADMISSIONS

Georgia
Supreme Court of Georgia
Georgia Court of Appeals
U.S. Court of Appeals for the Sixth Circuit
U.S. Court of Appeals for the Eleventh Circuit
U.S. District Court for the Northern District of Georgia
U.S. District Court for the Middle District of Georgia

OTHER EXPERIENCES

Senior Prosecutor, Fulton County District Attorneys' Office
Assistant County Attorney, Fulton County Attorneys' Office
Senior Counsel, Seyfarth Shaw LLP



William “Billy” P. Miles (Continued)

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Member, American Bar Association
- Church Council, First United Methodist Church of Marietta
- Foundation Board Members, First United Methodist Church of Marietta
- Member, Kiwanis Club of Marietta
- Chair of planning committee, Georgia Legal History Foundation

RECOGNITIONS

- 2012 graduate of the Leadership Academy of the Georgia Bar’s Young Lawyers Division
- Named “Rising Star” by Super Lawyers Magazine

PUBLICATIONS & SPEAKING ENGAGEMENTS

- “Advocates or Employees: First Amendment Claims Brought by Special Education Teachers.” Randall C. Farmer and William P. Miles. *Gregory, Doyle, Calhoun & Rogers*, www.gregorydoylefirm.com/wp-content/uploads/Analysis-Of-First-Amendment-Claims-Brought-By-Special-Education-Teachers-2-11-15.pdf
- “Do You Need an Employee Handbook?” *Cobb Business Journal*, 13 Apr 2015.
- “Are You Paying Your Employees Correctly?” *Cobb Business Journal*, 4 May 2015.
- “Quick Tips for Avoiding “Off the Clock” Claims.” *Cobb Business Journal*, 1 June 2015
- “Distinction Between Employees and Independent Contractors.” *Cobb Business Journal*, 13 July 2015.

EDUCATION

J.D., *Cum Laude*, Mercer University, College of Law
B.A., University of Georgia